

**From:** 'ASMI'  
**Sent:** Monday, 13 April, 2020 5:34 PM  
**Subject:** MOM's Reminder and Advisory on Foreign Workers Matter During Circuit Breaker Period  
**Attachments:** MOM Advisory to Employers 11 Apr.pdf



## CIRCULAR TO MEMBERS

13 April 2020

Dear Members,

### RE: MOM's REMINDER AND ADVISORY ON FOREIGN WORKERS MATTER DURING CIRCUIT BREAKER PERIOD

#### 1. Reminder to Employers that Foreign Workers Must Remain in Their Place of Residence During "Circuit Breaker" Period

1.1 Please find attached the reminder by the Ministry of Manpower (MOM) that employers have the responsibility to inform workers on the following based on the latest advisory on measures to prevent foreign worker (FW) congregations.

1.2 Foreign workers are required to cooperate with the safe distancing measures currently in place until 4 May 2020 as a circuit breaker to stem the local transmission of COVID-19.

1.3. Except for those who are performing essential services and allowed to commute for work, FWs should remain in their place of residence, including their rest day.

1.4. If it is possible and necessary for them to go out to buy meals or run essential errands, they can do so but should return to their place of residence immediately thereafter.

1.5. They should not loiter or gather in public spaces, and wear a mask when making essential trips.

#### 2. Advisory on Salary Payment to Foreign Workers Residing in Dormitories

2.1 To ensure that foreign workers receive their salaries during the circuit breaker, all employers with workers residing in dormitories are now required to pay salaries electronically, i.e. through General Interbank Recurring Order (GIRO) or direct bank transfer.

2.2 Employers with foreign workers residing in dormitories must make a declaration by **15 April 2020, 2359 hours** that they will pay salaries electronically by the next salary payment due date.

2.3 Employers must continue to pay foreign workers in dormitories their salaries during this period. Under the Employment Act, employers must pay salaries within 7 days after the end of the salary period.

2.4 As many foreign workers remit money home, employers are strongly encouraged to pay salaries earlier than the due dates if their workers need to access physical remittance services provided at the dormitories at scheduled dates.

2.5 Click [here](#) to access the latest advisory on electronic payments to workers residing in dormitories.

Thank you & regards

ASMI Secretariat

11 Apr 2020

**FOREIGN WORKERS MUST REMAIN IN THEIR PLACE OF RESIDENCE DURING “CIRCUIT BREAKER” PERIOD**

Dear employers,

On 26 Mar 2020 and 2 Apr 2020, the Ministry of Manpower (MOM) issued advisories on measures to prevent foreign worker (FW) congregations. Our inspections over the last few weeks found that crowds at common congregation areas have reduced significantly, but there remain small crowds in certain areas that pose transmission risks.

2. An elevated set of safe distancing measures is currently in place till 4 May 2020 to act as a circuit breaker to stem the local transmission of COVID-19. From now till 4 May 2020, movements and interactions in public and private spaces will be significantly reduced to lower the risk of transmission. The general public has been asked to stay home and avoid interactions with anyone other than those living in the same household.

3. We require the cooperation of foreign workers (FWs) to do the same. Except for those who are performing essential services and allowed to commute for work, FWs should remain in their place of residence, including on their rest day. For those who reside in dormitories, they should also comply with any additional instructions from their operators. If it is possible and necessary for them to go out to buy meals or run essential errands, they can do so but should return to their place of residence immediately thereafter. They should not loiter or gather in any public spaces. FWs should wear a mask when making essential trips.

4. Employers have the responsibility to inform your workers on the above advisory. MOM will continue to conduct inspections on the ground. Workers who do not cooperate could risk having their work passes revoked.

5. We seek your continued support in working with us to overcome COVID-19.

6. Visit MOH’s website at [www.moh.gov.sg](http://www.moh.gov.sg) regularly to keep yourself updated on the latest developments.

**Ministry of Manpower**