

**From:** 'ASMI'  
**Sent:** Wednesday, 22 April, 2020 6:56 PM  
**To:** 'ASMI'  
**Cc:** 'admin@asmi.com'  
**Subject:** Extension of Job Support Scheme, Foreign Worker Levy and Rebate and Payment of Salary for Foreign Workers  
**Attachments:** Email Circular to Members on Government's Solidarity Budget.pdf



## **CIRCULAR TO MEMBERS**

Dear Members,

### **RE: EXTENSION OF JOB SUPPORT SCHEME, FOREIGN WORKER LEVY AND REBATE AND PAYMENT OF SALARY FOR FOREIGN WORKERS**

1. As you know, the Circuit Breaker (CB) measures have been tightened and the CB period extended to June 1, to stamp out the COVID-19 virus and protect the health and safety of all in Singapore.
2. The Government has announced that it will extend wage support for all businesses for another month. The Job Support Scheme will subsidise 75% of the first \$4,600 of gross monthly wages of local workers for May 2020 (in addition to April).
3. The Government will also extend the waiver of Foreign Worker Levy (FWL) due in May 2020 (in addition to April). Additionally, the Government will also grant the FWL rebate of \$750 for each Work Permit and S Pass holder employed, for May 2020.
4. The guideline on payment of salary for foreign workers recommended by ASMI in its Circular to Members on 6 April 2020, for the month of April 2020 will apply for May 2020 as well. Please see para 7 of our earlier circular (attached). Thank you.

Best regards,

ASMI Secretariat

Enclosure:

Email Circular to Members on "Government's Solidarity Budget" [pdf]



**From:** ASMI <admin@asmi.com>  
**Sent:** Monday, 6 April, 2020 10:03 PM  
**To:** admin@asmi.com  
**Cc:**  
**Subject:** Government's Solidarity Budget  
**Attachments:** Solidarity Budget Infographic.pdf; Solidarity Budget Booklet.pdf

## CIRCULAR TO MEMBERS

6 April 2020

Dear Members,

### RE: GOVERNMENT'S SOLIDARITY BUDGET

- 1 In his Solidarity Budget in Parliament today, Deputy Prime Minister (DPM) Heng Swee Keat announced enhanced measures to help businesses save jobs, preserve capabilities and reduce wage costs to retain workers. This is to enable businesses to resume operations quickly when the circuit breaker is lifted.
- 2 We wish to highlight some of the measures announced, in particular, the Job Support Scheme (JSS) for local workers in April 2020 as well as the foreign worker levy (FWL) waiver and rebate in April 2020 for Work Pass or S Pass holders.
- 3 The first measure is the enhancement of the JSS, which has been increased to reduce wage cost to retain workers. The Government will pay 75% of the first \$4,600 of monthly wages paid in April 2020, for every local worker in employment. Please see details in the attached infographics from the Ministry of Finance (MOF).
- 4 DPM also iterated that employers should take care of their foreign workers during this circuit breaker period. To ease labour cost of employers, he announced a waiver of FWL due in April 2020.
- 5 In addition, the Government will provide all employers with FWL rebate of \$750 in April 2020 from levies paid this year, for each Work Permit or S Pass holder.
- 6 Employers should continue to pay the Work Permit or S Pass holders who are affected by the circuit breaker measure. With the special concession on FWL, we will like to remind all employers to pass on the rebate to the workers. Employers should continue to pay for the maintenance and upkeep of the low-wage foreign workers living in the dormitory. They should not make any further deductions such as for food, lodging and utilities from the workers' salary during the circuit breaker period.
- 7 As a guide, ASMI recommends the following for April 2020:
  - a) Foreign workers on work permit should receive not less than 75% of their monthly basic salary if they are not working due to circuit breaker measure;
  - b) Foreign workers on S Pass should receive not less than \$750 of their monthly basic salary if they are not working due to circuit breaker measure; and
  - c) Work Permit or S Pass holders who are working and providing essential services during the circuit measure period should be paid their full salary.
- 8 ASMI suggests that employers should brief their workers and provide a forum for clarification.
- 9 Let's stay united and fight COVID-19 together. Take care and keep safe!

Best Regards  
ASMI Secretariat

Enclosure:

Solidarity Budget Infographic [pdf]  
Solidarity Budget Booklet [pdf]

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